



Government of Jammu and Kashmir
School Education Department
(HUMAN RESOURCE MANAGEMENT SECTION)
Civil Secretariat, J&K

The Secretary,
J&K Public Service Commission,
Srinagar/Jammu.

No. Edu-GEN/35//2024-01(7383282)

Dated: 12.11.2024

Subject: Referral of posts of Lecturer(s) in the School Education Department under direct quota.

Sir,

I am directed to enclose herewith the requisition Form-1 (in original) duly filled in for filling-up of 575 posts of Lecturers of the School Education Department for direct recruitment. The break-up of these posts as per SRO-294 dated 21.10.2005 read with S.O 305 of 2024 dated 21.05.2024 and S.O 176, dated 15th March, 2024 is as under:-

OM	RBA	SC	ST-1	ST-2	ALC	OBC	EWS	Total
238	53	51	61	56	26	42	48	575

Due representation/reservation is to be provided to Physically Challenged Persons with 4% Horizontal Reservation with the following details :

S. No.	Name of the disabled categories suitable for job in terms of Government Order No. 59-JK(SWD) of 2021 dated 15.04.2021.	Percentage
(a)	One arm	With 4% Horizontal Reservation as per Reservation Rules.
(b)	One Leg	
(c)	Blind	
(d)	Both Legs	
(e)	Low Vision	

Accordingly, it is requested to initiate the selection process of eligible candidates against these posts, in accordance with the rules.

Yours faithfully,

(Thannaji Bhat)

Under Secretary to the Government,
School Education Department.

Copy to:-

1. Commissioner/Secretary to the Government, General Administration Department.
2. Director Information, J&K.
3. Director, School Education, Jammu/Kashmir.
4. OSD to Hon'ble Minister for School Education.
5. Private Secretary to Principal Secretary to the Government, School Education Department.

Form-1
(TO BE FURNISHED IN DUPLICATE)
SCHOOL EDUCATION DEPARTMENT

1. Requisition for Direct Recruitment to the post(s) of Lecturer.
Brief particulars of the vacancies:-

Designation	Pay level/Pay Scale	Class/Service	Total No. of vacancies for which requisitions are made
Lecturer	Level-9 (52700-166700)	School Education Department (Gazetted) Service	575
2	If a vacancy is temporary, how long it is likely last irrespective of the period for which it has been sanctioned		-
3	Whether higher initial pay may be recommended by the Commission for specially qualified and experienced candidates		-
4	Number of vacancies a. Reserved, under the quota prescribed, by the Government for <ul style="list-style-type: none"> • Scheduled Caste • Scheduled Tribe- 1 • Scheduled Tribe- 2 • Backward Area • Other Backward Classes • Economic Weaker Sections • Actual Line of Control/IB b. Unreserved (Open Category) Total (a) and (b)		The Discipline-wise/category wise list is annexed as Annexure-A.
5	a) Have Recruitment Rues for the posts been sanctioned? b) If so, please quote the number and date the notification sanctioning the Rules		a. Yes b. Jammu and Kashmir School Education Department (Gazetted) Service Recruitment Rules, 2010 issued vide SRO-481 dated 30.12.2010 amended vide SRO 438 dated 11.12.2015, SRO 439 dated 11.12.2015 read with S.O 786 dated 25.10.2019.
6	If, according to the rules, a proportion of vacancies is to be filled by direct recruitment please state clearly whether:-		

10/10/20

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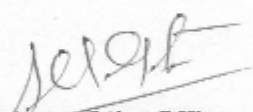
	<p>i. The present vacancy or vacancies falling in direct recruitment quota.</p> <p>ii. All vacancies falling in the direct recruitment quota have been included in the requisition.</p> <p>Note: if the answer to (ii) above is in the negative, please state clearly the number of vacancies not being reported and the reasons therefore.</p>	<p>Yes</p> <p>Yes</p>
7	<p>Particulars of person who were last appointed to the post regularly against the vacancy in the direct recruitment quota.</p> <p>a. Name</p> <p>b. Reference number and date of the Commission's letter.</p>	
8	<p>If any, ad-hoc interim arrangements have been made to fill the vacancies mentioned above, pending selection by the PSC, please give details:-</p> <p>a. The names of the persons so appointed, the dates and duration of their appointments and their age, qualifications, experiences, etc.</p> <p>b. Whether the Commission was consulted in continuing the adhoc arrangement beyond the initial period of six months. If so, please quote number and date of Commission' letter(s).</p> <p>c. If the answer to (b) is in the negative, please state reasons for not making a reference to the Commission.</p> <p>d. If necessary, this information may be given, in the form above, or in an enclosure duly signed by the office who signs the requisition.</p>	
9	When the selected candidate(s) is/ or required to join?	As soon as possible.
10	<p>Qualifications required Academic Technical Experience</p> <p>a. Essential</p> <p>b. Desirable</p> <p>c. Are the qualifications at (a) and</p>	In accordance with the Jammu and Kashmir School Education (Gazetted) Service Recruitment Rules, 2010

Accepted

MISCELLANEOUS

	(b) above in the accordance with the approved Recruitment Rules/if not, please state reasons for deviation?	
11	<p>a. Upper and lower age limits.</p> <p>b. Are the age limits relaxable? If so, to what extent?</p> <p>c. Are the limits and relaxation in accordance with the prescribed Recruitment Rules, if no, please state reasons for the deviation?</p>	As per standing guidelines/ rules.
12	Any other recruitment or conditions not covered by the above columns.	-
13	If the requisition is being sent in a response to any reference from the PSC, please quote their latest reference.	-

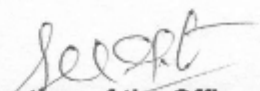
It is certified that all vacancies to date which fall within the recruitment quota have been included in this requisition form and that the number of vacancies reserved for Scheduled Caste and others mentioned in column (4) above is in accordance with the reservation quota fixed by the Government for these communities. It is further certified that no vacancy has been diverted from the promotion quota.


**Signature of the Officer,
Authorized to send the requisition.**

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Annexure-A to Requisition Proforma as per S.O. 305 of 2024, dated 21.05.2024.

S.No.	Discipline	Direct Quota	OM	RBA	SC	ST-1	ST-2	ALC	OBC	EWS	Total
1.	Arabic	02	01	-	01	-	-	-	-	-	02
2.	Botany	52	21	05	04	05	05	03	04	05	52
3.	Chemistry	51	21	05	04	05	05	02	04	05	51
4.	Commerce	10	04	01	01	01	01	-	01	01	10
5.	Dogri	03	02	-	01	-	-	-	-	-	03
6.	Economics	28	11	03	02	03	03	02	02	02	28
7.	Education	48	19	05	04	05	05	02	04	04	48
8.	English	49	19	05	04	05	05	02	04	05	49
9.	Environmental Science	41	17	04	03	04	04	02	03	04	41
10.	Functional English	04	02	-	01	01	-	-	-	-	04
11.	Geography	06	03	-	01	01	01	-	-	-	06
12.	Geology	02	01	-	01	-	-	-	-	-	02
13.	History	14	06	01	01	02	02	01	01	-	14
14.	Kashmiri	03	02	-	01	-	-	-	-	-	03
15.	Mathematics	54	22	05	04	06	05	03	04	05	54
16.	Persian	04	02	-	01	01	-	-	-	-	04
17.	Physics	50	20	05	04	05	05	02	04	05	50
18.	Political Science	49	20	05	04	05	05	02	04	04	49
19.	Psychology	04	02	-	01	01	-	-	-	-	04
20.	Punjabi	01	01	-	-	-	-	-	-	-	01
21.	Sociology	13	06	01	01	02	01	01	01	-	13
22.	Statistics	01	01	-	-	-	-	-	-	-	01
23.	Urdu	36	15	03	03	04	04	02	02	03	36
24.	Zoology	50	20	05	04	05	05	02	04	05	50
	Total	575	238	53	51	61	56	26	42	48	575


Signature of the Officer,
Authorized to send the requisition.



Union Territory of Jammu and Kashmir
Social Welfare Department
Civil Secretariat, J&K

NOTIFICATION

Jammu, 21st May, 2024

S.O 305 :- In exercise of the powers conferred by section 23 of the Jammu and Kashmir Reservation Act, 2004 and all other enabling provisions in this behalf, the Lieutenant Governor is pleased to direct that the following amendments shall be made in the Jammu and Kashmir Reservation Rules, 2005; namely:-

1. **In rule 5**, sub-rule (1), the table thereto shall be substituted by the following table:-

1.	Open Merit
2.	Scheduled Caste
3.	Open Merit
4.	*Scheduled Tribe 1
5.	**Scheduled Tribe 2
6.	Open Merit
7.	Backward Area
8.	Other Backward Classes
9.	Economically Weaker Section
10.	Open Merit
11.	Open Merit
12.	Line of Actual Control/International Border
13.	Open Merit
14.	Scheduled Tribe 1
15.	Scheduled Tribe 2
16.	Open Merit
17.	Backward Area
18.	Other Backward Classes
19.	Economically Weaker Section
20.	Open Merit
21.	Open Merit
22.	Scheduled Caste
23.	Open Merit
24.	Scheduled Tribe 1

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25.	Scheduled Tribe 2
26.	Open Merit
27.	Backward Area
28.	Line of Actual Control/International Border
29.	Economically Weaker Section
30.	Open Merit
31.	Open Merit
32.	Scheduled Caste
33.	Open Merit
34.	Scheduled Tribe 1
35.	Scheduled Tribe 2
36.	Open Merit
37.	Backward Area
38.	Other Backward Classes
39.	Economically Weaker Section
40.	Open Merit
41.	Open Merit
42.	Scheduled Caste
43.	Open Merit
44.	Scheduled Tribe 1
45.	Scheduled Tribe 2
46.	Open Merit
47.	Backward Area
48.	Other Backward Classes
49.	Economically Weaker Section
50.	Open Merit
51.	Open Merit
52.	Line of Actual Control/International Border
53.	Open Merit
54.	Scheduled Tribe 1
55.	Scheduled Tribe 2
56.	Open Merit
57.	Backward Area
58.	Other Backward Classes
59.	Economically Weaker Section
60.	Open Merit
61.	Open Merit
62.	Scheduled Caste

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63.	Open Merit
64.	Scheduled Tribe 1
65.	Scheduled Tribe 2
66.	Open Merit
67.	Backward Area
68.	Other Backward Classes
69.	Economically Weaker Section
70.	Open Merit
71.	Open Merit
72.	Scheduled Caste
73.	Open Merit
74.	Scheduled Tribe 1
75.	Scheduled Tribe 2
76.	Open Merit
77.	Backward Area
78.	Other Backward Classes
79.	Economically Weaker Section
80.	Open Merit
81.	Open Merit
82.	Scheduled Caste
83.	Open Merit
84.	Scheduled Tribe 1
85.	Scheduled Tribe 2
86.	Open Merit
87.	Backward Area
88.	Other Backward Classes
89.	Economically Weaker Section
90.	Open Merit
91.	Open Merit
92.	Scheduled Caste
93.	Open Merit
94.	Scheduled Tribe 1
95.	Scheduled Tribe 2
96.	Open Merit
97.	Backward Area
98.	Line of Actual Control/International Border
99.	Economically Weaker Section
100.	Open Merit

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Note:

* **Scheduled Tribe 1** includes the following tribes which were existing prior to the coming into force of the Constitution (Jammu and Kashmir) Scheduled Tribes Order (Amendment) Act, 2024 and as per the Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 and the Constitution (Scheduled Tribes) Order (Amendment) Act, 1991:-

1. Bakarwal; 2. Balti; 3. Beda; 4. Bot, Boto; 5. Brokpa, Drokpa, Dard, Shin;
6. Changpa; 7. Garra; 8. Gaddi; 9. Gujjar; 10. Mon; 11. Purigpa; 12. Sippi.

** **Scheduled Tribe 2** includes the following tribes which were added in terms of the Constitution (Jammu and Kashmir) Scheduled Tribes Order (Amendment) Act, 2024:-

1. Gadda Brahmin; 2. Koli; 3. Paddari Tribe; 4. Pahari Ethnic Group

2. In Rule 15, the second proviso shall be substituted by the following; namely:-

“Provided further that for undergraduate and post graduate courses in professional colleges/institutions, if sufficient number of reserved seats are not available to accommodate all the reserved categories in a selection process, the available reserved seats shall be rotated in such a manner that all reserved categories get their due share in a phased manner and for such purpose, the roster prescribed under Rule 5(1) shall be applied.

By order of the Government of Jammu and Kashmir.

Sd/-

Sheetal Nanda, IAS

Commissioner/Secretary to the Government
Social Welfare Department

Dated: 21.05.2024

No: SWD-Acts/2/2024-02

Copy to:

1. All Financial Commissioners (Additional Chief Secretaries).
2. Director General of Police, J&K.
3. Director General, J&K Institute of Management, Public Administration and Rural Development.
4. All Principal Secretaries to the Government.
5. Principal Secretary to the Lieutenant Governor.
6. All Commissioner/Secretaries to the Government.
7. Joint Secretary (Jammu, Kashmir and Ladakh), MHA, Government of India.
8. Divisional Commissioner, Kashmir/Jammu.
9. Chairperson, J&K Special Tribunal.
10. All Head of Department/Managing Directors.
11. Director, Archives, Archaeology and Museums, J&K.
12. Director Information, J&K
13. Secretary, J&K Public Service Commission
14. Secretary, J&K Services Selection Board.

15. General Manager, Government Press, Jammu/Srinagar.
16. Private Secretary to the Chief Secretary
17. Private Secretary to Commissioner/Secretary to the Government, GAD.
18. Private Secretary to Commissioner/Secretary to the Government, Social Welfare Department.
19. Incharge Website, Social Welfare Department.
20. Stock file

Manoj Kumar
21.05.24

Manoj Kumar, JKAS
Under Secretary to the Government
Social Welfare Department

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Government of Jammu and Kashmir
Civil Secretariat, Education Department

NOTIFICATION

Jammu, the 30th Dec, 2010

SRO 481 :- In exercise of the powers conferred by proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules namely: -

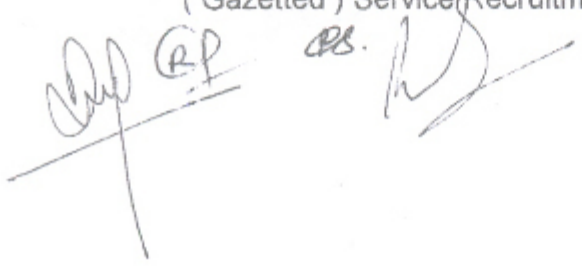
1. Short title and commencement :-

- (1). These rules may be called the Jammu and Kashmir School Education (Gazetted) Service Recruitment Rules, 2010.
- (2). They shall come into force from the date of their publication in the Government Gazette.

2. Definitions: -

In these rules, unless the context otherwise requires: -

- (a). "Administrative Department" means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service;
- (b). "Cadre" means the cadre of the service;
- (c). "Commission" means the Jammu and Kashmir Public Service Commission;
- (d). "Government" means the Government of Jammu and Kashmir;
- (e). "Head of the Department" means the Major Head of the Department holding the administrative control of the Organization;
- (f). "Member of the Service" means a person appointed to a post in the service under the provisions of these rules;
- (g). "Post" means a permanent post carrying a definite time scale sanctioned by the Competent Authority;
- (h). "Rules" mean the Jammu and Kashmir School Education (Gazetted) Service Recruitment Rules, 2010;

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- (i). "Schedule" means the schedule(s) annexed to these rules;
- (j). "Service" means the Jammu and Kashmir, School Education (Gazetted) Service;
- (k). "State" means the State of Jammu and Kashmir;
- (l). Words and expressions used in these rules but not defined, shall have the same meaning as assigned to them respectively in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / Jammu and Kashmir Civil Services Regulations.
3. **Constitution of Service: -(1).** From the date of commencement of these rules there shall be constituted the "Jammu and Kashmir, School Education (Gazetted) Service".
- (2). The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post included in the cadre of the service:

Provided that for the purpose of initial constitution of services, the person holding any post in substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

"Explanation: -The words "person holding any post" means a person holding a post included in the cadre of the Jammu and Kashmir, School Education (Gazetted) Service in its sanctioned scale of pay on regular basis under orders of the competent authority and will not cover the persons holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop gap arrangement"

4. **Strength and composition of the service:(1).** The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in the schedule-I.

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Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

- (2). The Government may at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as may be required to update it.

5. **Qualification and method of Recruitment: -** (1). No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in the Schedule-II and fulfills other requirements of recruitment as provided in the rules and orders for the time being in force.

- (2). The appointment to a post in the service may be made by: -
- direct recruitment, or;
 - promotion;
 - partly by (a) and partly by (b) in the ratio and in the manner as mentioned against each post in Schedule-II:

Provided that all the posts under direct recruitment shall be filled through J&K Public Service Commission as per the rules / orders of the Government issued for the purpose;

Provided further that all posts to be filled by promotion shall be filled through Departmental Promotion Committee / J&K Public Service Commission unless any post / category of posts is exempted from the purview of the Public Service Commission in terms of J&K Public Service Commission (Limitation of Functions) Regulations, 1957 by the Government by specific order;

- (3). The departments shall refer vacancies in the direct / promotion quota to the J&K Public Service Commission and Departmental Promotion Committees as per SRO-166 dated 14-06-2005 as amended from time to time.


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6. **Probation:** (1). Persons appointed to the service either by direct recruitment or by promotion shall be on probation for two years and their confirmation in the class or category shall be made under the provisions of Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.
- (2). The pay of a person appointed to the service under these rules shall be regulated as per the provisions of Jammu and Kashmir Civil Services Regulations or any other rules on the subject issued from time to time.
7. **Reservation in appointments:** While making appointments either by promotion or by direct recruitment reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Castes / Scheduled Tribes / Backward Classes or any other category or class of permanent residents of State under the provisions of Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.
8. **Training and Departmental Examinations:** Persons appointed to the service shall be required to undergo such training and pass such departmental examination during the period of probation as the Government may prescribe from time to time:
- Provided that the Government may exempt, either wholly or partly from such training or departmental examination persons, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.
9. **Eligibility of Government servants for direct recruitment:** A person already in the Government service may apply through proper channel for direct recruitment to a post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of post. The upper age limit of such Government servant shall be as provided in the general rules.
10. **Maintenance of seniority lists:** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain an up-to-date and final seniority list of members of the service.
11. **Residuary matters:** With regard to matters not specifically covered by these rules, the members of the service shall be

governed by rules/ regulations and orders applicable to the State Civil Service in general.

12. **interpretation:** If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.
13. **Repeal and savings:** (i). The Jammu and Kashmir Education (Gazetted) Service Recruitment rules, 1992 and all other rules corresponding to these rules that are in force immediately before the commencement of these are hereby repealed
- (ii). Notwithstanding such repeal, any appointment, order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu and Kashmir.



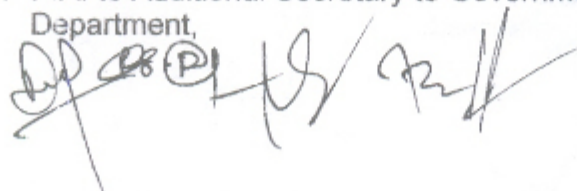
(Naseem Lankar)IAS
Commissioner/Secretary to Government,
Education Department

Edu/GAZ/A/74/2006

Dated:- 30-12-2010

Copy to the:-

1. Commissioner/Secretary to Government, General Administration Department.
2. Secretary to Government, Department of Law, Parliamentary Affairs & Justice Department.
3. Secretary to Government, ARI & Trainings Department.
4. Secretary, J&K Public Service Commission, Jammu.
5. Director, School Education, Jammu/Kashmir.
6. General Manager, Government Press, Jammu with the request to publish the notification in next gazettee and furnish 100 copies of the same to this Department.
7. Special Assistant to Hon'ble Minister for School Education and Enterprises for information of Hon'ble Minister.
8. Pvt. Secretary to Commissioner/Secretary to Government, School Education Department.
9. P.A. to Additional Secretary to Government, School Education Department.

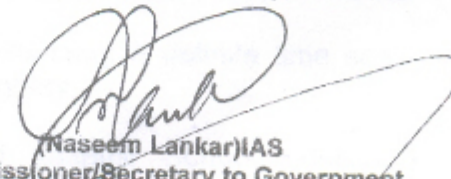


SCHEDULE-I to SRO 40) dated. 30-12-2010

S. No.	Designation of the post	Revised Pay Scales with Pay Band			No. of posts
		Pay Band	Corresponding Pay Band/Scale	Corresponding Grade Pay	
1	Director	PB-4	37400-67000	8700	02
2	Joint Director / Principal SIE	PB-3	15600-39100	7600	06
3	Chief Education Officers = 22 Principal DIETs = 22 Field Advisor SIEs = 08 Coordinator SIEs = 02	PB-3	15600-39100	6600	54
4	Personnel Officer	PB-3	15600-39100	6600	02
5	Deputy Director (P&S)	PB-3	15600-39100	6600	02
6	Principal +2 Schools = 549 Sr. Lecturer DIETs (HOD) = 154	PB-3	15600-39100	5600	703
7	Dy. CEOs	PB-3	15600-39100	5600	14
8	DEPOs	PB-3	15600-39100	5600	14
9	Senior Lecturer	PB-2	9300-34800 (with two advance increments).	5400	1/3 rd of total strength of Lecturers
10	ZEOs = 119 Sr. Headmasters = 114 DPOs = 24	PB-2	9300-34800	5400	257
11	Accounts Officer	PB-2	9300-34800	4800	02
12	Lecturer	PB-2	9300-34800	5400	6255
13	Headmasters = 827 APOs = 28 ZEPOs = 119	PB-2	9300-34800	5200	974
13	Chief Librarian (SIE Srinagar / SIE Jammu)	PB-2	9300-34800	4800	02

Note: the number of the posts figuring at S.No's 6,9,10,12 &13 will keep on changing on the basis of upgradation of schools from Middle to High and High to Higher Secondary or opening of new High/Higher Secondary Schools. All these posts are provided accordingly to norms as captive staff for functioning of a High/Higher Secondary Schools.

(Handwritten signatures)


 (Naseem Lankar)IAS
 Commissioner/Secretary to Government
 Education Department

Schedule-II to SRO 481 dated 30-12-2010

Category	Designation	Revised Pay Scales with Pay Band	Minimum qualification for direct recruitment	Method of recruitment
A	Director, School Education.	PB-4 37000-67000 8700		By selection from Class II Category -A with not less than 03 years substantive service as such or by transfer/selection from KAS/IAS.
A	Joint Director, School Education	PB-3 15600-39100 7600		100% by promotion from class II category-B
B	Chief Education Officer / Principal DIET/ Field Advisor / Coordinator.	PB-3 15600-39100 6600		100% by selection from class II Category E with at least 05 years substantive service in that class possessing Masters Degree with B.Ed.
C	Personnel Officer	PB-3 15600-39100 6600		By deputation from KAS.
D	Dy. Director (P&S)	PB-3 15600-39100 6600		By deputation from J&K Economics & Statistics (G) Service
E	I. Principal, Higher Secondary School / Sr. Lecturer (HOD DIET). II. Deputy Chief Education Officer. III. District Education Planning Officer.	PB-3 15600-39100 5600		(i) 80% by promotion from class III category A from candidates having Masters degree besides possessing 3 years substantive service as such; and (ii) 20% from class III category B from candidates having Masters degree besides possessing 3 years substantive service as such.
A	Senior Lecturer	PB-2 9300-34800 (with two advance increments).		By placement from class III Category D, E, F & G with 03 years substantive service in that category from amongst candidates possessing Master's Degree.
B	Zonal Education Officer / Sr. Headmaster / District Project Officer.	PB-2 9300-34800		By promotion from class III, Category-H with a minimum of 03 years substantive service in that class and category.
C	Accounts Officer	PB-2 9300-34800		By deputation from J&K Accounts (Gazetted) Service.

19/12/10

D	Lecturer	PB-2	9300-34800	5400	Masters Degree in the relevant subject	<p>i. 50% by direct recruitment.</p> <p>ii. 50% by promotion from Masters having Masters Degree in the relevant subject and in case no suitable candidate is available from Masters grade then by promotion from Sr. Teachers having Masters Degree in the relevant subject and if no suitable candidate is available, then by promotion from General Line Teachers having Masters Degree in the relevant subject with at least 03 years substantive service as teacher.</p>
E	Lecturer Stenography	PB-2	9300-34800	5400	Masters degree certificate with course in Stenography from Govt. ITI and on the basis of qualifying test in shorthand and type-writing for which the minimum speed shall be 80 and 40 words per minute respectively.	<p>i. 50% by direct recruitment.</p> <p>ii. 50% by selection from Masters having Masters Degree in the relevant subject and in case no suitable candidate is available from Masters grade, then by selection from Senior Teachers having Masters Degree and if no suitable candidate is available then by selection from General Line Teacher having Masters Degree in the relevant subject with at least 03 years experience and on the basis of qualifying test in shorthand and type writing for which the minimum speed shall be 80 and 40 words per minute respectively or by limited recruitment from the cadre of Senior Scale Stenographer having Masters Degree in the relevant subject of other service with not less than 10 years service with the qualification for the post in the cadre.</p>

MISSION SUCCESS

Dy. Secy. @ T-19/12/11

F	Lecturer Computer Science	PB-2	9300-34800	5400	MCA from recognized university or DOEACC B Level Course.	<p>i. 50% by direct recruitment.</p> <p>ii. 50% by promotion from Masters having Master Degree in the subject and in case no suitable candidate is available from Masters Grade, then by promotion from General Line Teacher with at least 05 years substantive service as Teacher.</p>
G	Lecturer Information Technology	PB-2	9300-34800	5400	M.Sc Information Technology from recognized University	<p>i. 50% by direct recruitment.</p> <p>ii. 50% by promotion from Masters having Master's degree in the subject and in case no suitable candidate is available from Masters Grade, then by promotion from General Line Teacher having Masters Degree in the subject with at least 05 years substantive service as Teacher.</p>
H	Headmasters / Assistant Project Officer / Zonal Education Planning Officer	PB-2	9300-34800	5200		100% by promotion from J&K Education (Subordinate) Service Recruitment Rules, 2008 Schedule- II(B) Class I category A with 03 years substantive service in that class and category.
I	Chief Librarian	PB-2	9300-34800	4800	Master Degree in Library Science	<p>i. 50% by direct recruitment.</p> <p>ii. 50% by promotion from Librarian/Classifier/ Cataloguer and other equivalent posts provided the incumbents possess the degree in Library Science and having at least 5 years substantive service as such.</p>

(Handwritten signature)

(Handwritten signature)
 (Naseem Lankar) IAS

Commissioner / Secretary to Government
 Education Department



GOVERNMENT OF JAMMU AND KASHMIR,
GENERAL ADMINISTRATION DEPARTMENT,
(Administration Section),
Civil Secretariat, Jammu.

Notification
Jammu, 11th December, 2015

SRO 438. – In exercise of the powers, conferred by section 124 of the Constitution of Jammu and Kashmir, the Government hereby direct that in all Gazetted and Subordinate Services Recruitment Rules governing different services/posts under the Government, except where written test has already been provided therein, the following proviso shall be inserted at appropriate place in the rule relating to qualification and method of recruitment, namely:-

"Provided that the selection agency shall conduct a written test for all advertised posts and the marks/points obtained by the participating candidates shall be apportioned proportionately against the marks earmarked for written test in the selection criteria. On the basis of merit obtained by the candidates in the written examination, the Selection Agency shall conduct an oral test which may be restricted to five times the number of vacancies advertised. The Selection Agency shall, thereafter, prepare a selection list based on the merit obtained by the candidates in the written and oral test."

By order of the Government of Jammu and Kashmir.

Sd/-
(Gazanfer Hussain),
Commissioner/Secretary to the Government.


No. GAD(Adm)81/2011-V

Dated: 11.12.2015.

Copy to the:-

1. Vice Chairman and Director General, J&K Institute of Management & Public Administration and Rural Development.
 2. Chairman, Bureau of Public Enterprises, J&K.
 3. Director General of Police, J&K.
 4. Principal Secretary to Chief Minister/ Governor.
 5. All Principal Secretaries to Government.
 6. Principal Resident Commissioner, J&K Government, 5-Prithvi Raj Road, New Delhi.
 7. All Commissioner/Secretaries to Government.
 8. Chief Electoral Officer, Election Department.
 9. Commissioner/Secretary to the Government, School Education Department.
- This is w.r.t. his UO No. Edu/Gen/35/2014-I, dated 13.11.2015. His UO file is also returned herewith.

10. Inspector General of Police, Vigilance Organization, J&K.
11. Divisional Commissioner, Kashmir/Jammu.
12. Director General, Information, J&K.
13. All Heads of Departments/Managing Directors.
14. Registrar General, J&K High Court.
15. All Deputy Commissioners.
16. Director, Archives, Archaeology and Museums, J&K.
17. Secretary, J&K Legislative Assembly/Council.
18. Secretary, J&K Academy of Art, Culture & Languages.
19. Secretary, J&K State Information Commission.
20. Secretary, J&K Public Service Commission.
21. Secretary, J&K State Vigilance Commission.
22. Secretary, J&K State Water Resources Regulatory Authority.
23. Director, Defence Labour Procurement.
24. Secretary, J&K State Social Welfare Board.
25. Secretary, J&K Services Selection Board.
26. Secretary, J&K State Commission for Women.
27. Secretary, J&K State Women Development Corporation.
28. Secretary, J&K State Accountability Commission, Srinagar.
29. Secretary, J&K Backward Classes Commission, J&K Srinagar.
30. Secretary, J&K State Advisory Board for Pahari Speaking People.
31. Secretary, J&K State Advisory Board for Development of Gujjar & Bakerwal.
32. Secretary, J&K State Electricity Regulatory Commission.
33. Secretary, J&K State Advisory Board for Development of Kissan.
34. Secretary, J&K Board of Professional Entrance Examination.
35. General Manager, Ranbir Government Press, Jammu.
36. OSD to the Deputy Chief Minister.
37. Private Secretaries to all Cabinet Ministers/Ministers of State.
38. Private Secretary to Advisor to Chief Minister.
39. Private Secretary to Advocate General, J&K for information of Learned Advocate General.
40. Private Secretary to the Chief Secretary, J&K.
41. PA to the Commissioner/Secretary to Government, GAD.
42. Government Order file/Stock file/Website.


11.12.20
(Imteeaz Kacho),
Under Secretary to the Government.



**GOVERNMENT OF JAMMU AND KASHMIR,
GENERAL ADMINISTRATION DEPARTMENT,
(Monitoring Section)
Civil Secretariat, Jammu**

Notification

Jammu, 11th December, 2015

SRO 439. - In exercise of the powers conferred by section 124 of the Constitution of Jammu and Kashmir read with section 15 of the Jammu and Kashmir Civil Services (Decentralization and Recruitment) Act, 2010. The Government hereby direct that the following amendments be made in the Jammu and Kashmir Civil Services (Decentralization and Recruitment) Rules, 2010, namely: -

“In rule 14 of the Jammu and Kashmir Civil Services (Decentralization and Recruitment) Rules, 2010.

(I) for sub-rule (1), the following shall be substituted, namely: -

- (1) (a) The Board/Selection Committee shall conduct written test for all the posts advertised in terms of rule 13.
- (b) The Board/Selection Committee shall, based on the merit obtained by the candidates in written test conducted in terms of clause (a), prepare a merit list of candidates and on the basis of merit obtained by the candidates in the written test, conduct an oral test which may be restricted to five times the number of posts/vacancies advertised.
- (c) The Board/Selection Committee shall prepare a Select List equal to the number of posts/vacancies for which requisition was made by the requisitioning authority on the basis of aggregate merit obtained by candidates in the written test and the oral test conducted in terms of clauses (a) and (b).

II) In sub-rule (7) for the words “25% of the total number of selected candidates,” the words “33.33% (1/3rd) of the total number of posts advertised subject to a minimum of one candidate” shall be substituted.”

By order of the Government of Jammu and Kashmir.

Sd/-

(Gazzanfer Hussain)

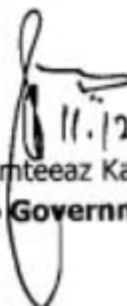
Commissioner/Secretary to the Government

No. GAD/Mtg/RB-IV/07/2012

Dated: 11.12.2015.

Copy to the:-

1. Vice Chairman and Director General, J&K Institute of Management & Public Administration and Rural Development.
2. Chairman, Bureau of Public Enterprises J&K.
3. Director General of Police, J&K.
4. Principal Secretary to Chief Minister/Governor.
5. All Principal Secretaries to Government.
6. Principal Resident Commissioner, J&K Government, 5-Prithvi Raj Road, New Delhi.
7. All Commissioner/Secretaries to Government.
8. Chief Electoral Officer, Election Department.
9. IGP, Vigilance Organisation.
10. Divisional Commissioner, Kashmir/Jammu.
11. Director General, Information, J&K.
12. All Heads of Departments/Managing Directors.
13. Registrar General, J&K High Court.
14. All Deputy Commissioners.
15. Director, Archives, Archaeology and Museums, J&K.
16. Secretary, J&K Legislative Assembly/Council
17. Secretary, J&K Academy of Art, Culture & Languages.
18. Secretary, J&K State Information Commission.
19. Secretary, J&K Public Service Commission.
20. Secretary, J&K State Vigilance Commission.
21. Secretary, J&K State Water Resources Regulatory Authority.
22. Director, Defence Labour Procurement.
23. Secretary, J&K State Social Welfare Board.
24. Secretary, J&K Services Selection Board.
25. Secretary, J&K State Commission for Women.
26. Secretary, J&K State Women Development Corporation.
27. Secretary, J&K State Accountability Commission.
28. Secretary, J&K Backward Classes Commission.
29. Secretary, J&K State Advisory Board for Pahari Speaking People.
30. Secretary, J&K State Advisory Board for Development of Gujjar & Bakerwal.
31. Secretary, J&K State Electricity Regulatory Commission.
32. Secretary, J&K State Advisory Board for Development of Kissan.
33. Secretary, J&K Board of Professional Entrance Examination.
34. General Manager, Ranbir Government Press, Jammu.
35. OSD to the Hon'ble Deputy Chief Minister.
36. Private Secretaries to all Cabinet Ministers/Ministers of State.
37. Private Secretary to Advisor to Chief Minister.
38. Private Secretary to Advocate General, J&K for information of Learned Advocate General.
39. Private Secretary to the Chief Secretary, J&K.
40. PA to the Commissioner/Secretary to Government, GAD.
41. Government Order file/Stock file/Website.


11.12.2020
(Inteeaz Kacho)

Under Secretary to Government



**Government of Jammu and Kashmir
School Education Department
Civil Secretariat, Srinagar**

Notification

Srinagar, 25th October, 2019

SRO 786 In exercise of the powers conferred by provision to Article 309 of the Constitution of India, the Governor is pleased to direct that the cadre of the Jammu and Kashmir School Education (Gazetted) Service for the Union Territory of Jammu and Kashmir upon exclusion of the posts of Union Territory of Ladakh, shall comprise the posts as indicated in Schedule-I to this notification, subject to any modifications as may be necessary.

This shall come into force w.e.f. 01.11.2019.

By order of the Governor.

Sd/-

(Sarita Chauhan)IAS

Commissioner/Secretary to the Government
School Education Department

Dated: 25-10-2019

No. Edu/IIRM-1/2019/37

Copy to the:-

1. All Financial Commissioners.
2. Financial Commissioner to the Hon'ble Governor of J&K.
3. All Principal Secretaries to Government.
4. All Commissioner/Secretaries to Government.
5. Divisional Commissioner, Jammu/Kashmir/Lch.
6. All Deputy Commissioners, _____.
7. All Head of Departments, _____.
8. Director, Information, J&K, Srinagar.
9. Secretary, J&K PSC/SSB, J&K Srinagar.
10. General Manager, Government Press, Srinagar/Jammu.
11. PS to Commissioner/Secretary to Government, School Education Deptt.
12. Stock file
13. I/c website R,AD.

(Gazanfar Ali)KAS

Special Secretary to the Government,
School Education Department

Schedule-I to SRO 796 of 2019 Dated 25-10-2019.

S.No	Name of the post	Number of Posts	Pay band/scale of the post with Grade Pay	Cadre (UT/Divisional/District)
1.	Director	03	123100-215900	UT
2.	Joint Director	15	78800-209200	UT
3.	Personal Officer	03	67700-208700	UT
4.	Chief Education Officers	20	67700-208700	UT
5.	Chief Accounts Officer	03	67700-208700	UT
6.	Deputy Director Planning	02	67700-208700	UT
7.	State Coordinator SIE	02	67700-208700	UT
8.	Principal DIET	20	67700-208700	UT
9.	Field Advisor SIE	08	67700-208700	UT
10.	Principals +2 Schools	770	56600-179800	UT
11.	Deputy CEO	12	56600-179800	UT
12.	DEPO	12	56600-179800	UT
13.	HOD DIET	147	56600-179800	UT
14.	ZEO & Equivalent	188	52700-166700	UT
15.	HQ Assistant	08	52700-166700	UT
16.	Lecturers	10330	52700-166700	UT
17.	Headmasters	1594	50700-160600	UT
18.	ZEPOs	111	50700-160600	UT
19.	AD Planning	14	47600-151100	UT
20.	PRO	02	47600-151100	Division
21.	Law Officer	01	47600-151100	UT

(Gazanfar Ali)KAS

Special Secretary to the Government,
School Education Department